

Publication Date: 9 September 2022

Qantas Airways Ltd.
Final Company Assessment
October 2022 Climate Action 100+ Net Zero Company Benchmark

Sector: Airlines

Sector Cluster: Transportation

ISIN: AU000000QAN2

Market Capitalisation Group: Large

Focus Company Type: Plus list

Company Headquarters: Australia

In order to provide investors with critical benchmarking data ahead of the Australia AGM season, Climate Action 100+ is releasing the latest Net Zero Company Benchmark assessment for Qantas Airways Ltd. via this briefing. The initiative intends to release Benchmark data for all other Climate Action 100+ focus companies in mid-October 2022.

This briefing contains Qantas Airways Ltd.'s scores for each of the relevant Disclosure Framework Indicators and Alignment Assessments that comprise the Net Zero Company Benchmark. You can find more information about these assessments on our website and within our [Methodology Document](#).

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The Benchmark is comprised of two sets of assessments:

Disclosure Framework	Alignment Assessments
<p>The Disclosure Framework Indicators draw on public and self-disclosed data from companies. These are collected from sources such as company annual reports, sustainability reports, press releases, and Carbon Disclosure Project (CDP) disclosures. The Benchmark is not a disclosure mechanism or database itself, rather an assessment tool.</p> <p>See a summary of the Disclosure Framework Indicators.</p> <p>See the Disclosure Framework Methodology</p>	<p>Alignment Assessments (formerly called Capital Allocation Assessment Indicators) complement the Disclosure Framework. These are provided by members of the Climate Action 100+ Technical Advisory Group, which includes Carbon Tracker Initiative (CTI), the Climate Accounting and Audit Project (CAAP), Rocky Mountain Institute (formerly 2° Investing Initiative ,2DII), and InfluenceMap.</p> <p>The Alignment Assessments provide independent evaluations of the alignment and adequacy of company actions with the goals of Climate Action 100+ and the Paris Agreement. These include:</p> <p>Capital Allocation Alignment Assessments (CTI) For oil and gas and electric utility focus companies only.</p> <p>Climate Policy Alignment (IM) For nearly all focus companies.</p> <p>Capital Allocation Alignment (RMI) For electric utility, autos, steel, cement and aviation focus companies only</p> <p>Climate Accounting and Audit [PROVISIONAL] (CTI and CAAP) For nearly all focus companies.</p>

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Disclosure Framework Final Assessment

Provided by the Transition Pathway Initiative (TPI)

The disclosure framework evaluates the adequacy of corporate disclosure in relation to key actions companies can take to align their businesses with the Climate Action 100+ and Paris Agreement goals. **The framework reflects publicly disclosed information as of 13 May 2022 and is assessed by the Transition Pathway Initiative.** Download the [disclosure framework methodology](#) to learn more.

Scoring rules:

- **Green**—At the overall Indicator level, the company receives a ‘Yes’ on all Sub-indicators and Metrics that make up the Indicator. At the Sub-indicator level, the company receives a ‘Yes’ on all Metrics that make up the Sub-indicator.
- **Amber**— At the overall Indicator level, the company receives a ‘Yes’ on at least one Metric that makes up the Indicator. At the Sub-indicator level, the company receives a ‘Yes’ on at least one Metric that makes up the Sub-indicator.
- **Red**—At the overall Indicator level, the company receives a ‘No’ on all Sub-indicators or Metrics that make up the Indicator. At the Sub-indicator level, the company receives a “No” for all Metrics that make up the Sub-indicator.

Indicator	Metric	Score
Indicator 1: Net-zero GHG Emissions by 2050 (or sooner) ambition ¹	Indicator 1 - Net zero GHG emissions by 2050 (or sooner) ambition	Y
	Metric 1.1.a - The company has made a qualitative net zero GHG emissions ambition statement that explicitly includes at least 95% of its Scope 1 and 2 emissions.	Y
	Metric 1.1.b - The company’s net zero GHG emissions ambition covers the most relevant Scope 3 GHG emissions categories for the company’s sector, where applicable.	Not applicable
Indicator 2: Long-term (2036-2050) GHG emissions target(s) ²	Indicator 2 - Long-term (2036-2050) GHG emissions target(s)	Partial
	Metric 2.1 - The company has set a target for reducing its GHG emissions.	Y

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	<i>Sub-indicator 2.2 - The long-term (2036 to 2050) GHG reduction target covers at least 95% of Scope 1 & 2 emissions and the most relevant Scope 3 emissions (where applicable).</i>	Y
	Metric 2.2.a - The company has specified that the target covers at least 95% of its total Scope 1 and 2 emissions.	Y
	Metric 2.2.b - Where applicable, the company's Scope 3 GHG emissions target covers at least the most relevant Scope 3 emissions categories for the sector, and the company has published the methodology used to establish the Scope 3 target.	Not applicable
	Metric 2.3 ³ - The expected carbon intensity derived from the company's long-term GHG emissions reduction target (or, in the absence of a long-term target, the company's last disclosed carbon intensity or the intensity derived from its short-or medium-term target) is aligned with or below the relevant sector trajectory needed to achieve the Paris Agreement goal of limiting global temperature increase to 1.5°Celsius with low or no overshoot in 2050. This is equivalent to IPCC Special Report on 1.5°Celsius pathway P1 or net zero emissions by 2050.	N
Indicator 3: Medium-term (2026 to 2035) GHG emissions target(s)⁴	Indicator 3 - Medium-term (2026 to 2035) emissions targets	Partial
	Metric 3.1 - The company has set a target for reducing its GHG emissions.	Y
	<i>Sub-indicator 3.2 - The medium-term (2026 to 2035) GHG reduction target covers at least 95% of Scope 1 & 2 emissions and the most relevant Scope 3 emissions (where applicable).</i>	Y
	Metric 3.2.a - The company has specified that the target covers at least 95% of its total Scope 1 and 2 emissions.	Y
	Metric 3.2.b - Where applicable, the company's Scope 3 GHG emissions target covers at least the most relevant Scope 3 emissions categories for the sector, and the company has published the methodology used to establish the Scope 3 target.	Not applicable

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	Metric 3.3 ⁵ - The expected carbon intensity derived from the company's medium-term GHG emissions reduction target (or, in the absence of a medium-term target, the company's last disclosed carbon intensity or the intensity derived from its short-term target) is aligned with or below the relevant sector trajectory needed to achieve the Paris Agreement goal of limiting global temperature increase to 1.5°Celsius with low or no overshoot in 2035. This is equivalent to IPCC Special Report on 1.5°Celsius pathway P1 or net zero emissions by 2050.	N
Indicator 4: Short-term (2022 to 2025) GHG emissions target(s)⁶	Indicator 4 - Short-term (2022 to 2025) emissions target(s)	N
	Metric 4.1 - The company has set a target for reducing its GHG emissions.	N
	<i>Sub-indicator 4.2 - The short-term (up to 2025) GHG reduction target covers at least 95% of Scope 1 & 2 emissions and the most relevant Scope 3 emissions (where applicable).</i>	N
	Metric 4.2.a - The company has specified that the target covers at least 95% of its total Scope 1 and 2 emissions.	N
	Metric 4.2.b - Where applicable, the company's Scope 3 GHG emissions target covers at least the most relevant Scope 3 emissions categories for the sector, and the company has published the methodology used to establish the Scope 3 target.	Not applicable
	Metric 4.3 ⁷ - The company's expected carbon intensity derived from their short-term GHG target (or, in the absence of a short-term target, the company's last disclosed carbon intensity) is aligned with or below the relevant sector trajectory needed to achieve the Paris Agreement goal of limiting global temperature increase to 1.5°Celsius with low or no overshoot in 2025. This is equivalent to IPCC Special Report on 1.5°Celsius pathway P1 or net zero emissions by 2050.	N
Indicator 5: Decarbonisation Strategy (Target Delivery)⁸	Indicator 5 - Decarbonisation Strategy (Target Delivery)	N
	<i>Sub-indicator 5.1 - The company has a decarbonisation strategy that explains how it intends to meet its long- and medium- term GHG reduction targets.⁹</i>	N
	Metric 5.1.a - The company identifies the set of actions it intends to take to achieve its GHG reduction targets over the targeted timeframe. These measures clearly refer to the main sources of its GHG emissions, including Scope 3 emissions where applicable.	N

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	Metric 5.1.b - The company quantifies key elements of this strategy with respect to the major sources of its emissions, including Scope 3 emissions where applicable (e.g. changing technology or product mix, supply chain measures, R&D spending). ¹⁰	N
	<i>Sub-indicator 5.2 - The company's decarbonisation (target delivery) strategy specifies the role of 'green revenues' from low carbon products and services.¹¹</i>	Not assessed
	Metric 5.2.a - The company already generates 'green revenues' and discloses their share in overall sales.	Not assessed
	Metric 5.2.b - The company has set a target to increase the share of 'green revenues' in its overall sales OR discloses the 'green revenue' share that is above sector average.	Not assessed
Indicator 6: Capital alignment¹²	Indicator 6 - Capital alignment	N
	<i>Sub-indicator 6.1 - The company is working to decarbonise its capital expenditures.</i>	N
	Metric 6.1.a - The company explicitly commits to align its capital expenditure plans with its long-term GHG reduction target OR to phase out planned expenditure in unabated carbon intensive assets or products. ¹³	N
	Metric 6.1.b - The company explicitly commits to align future capital expenditure plans with the Paris Agreement's objective of limiting global warming to 1.5°Celsius AND to phase out investment in unabated carbon intensive assets or products. ¹⁴	N
	<i>Sub-indicator 6.2 - The company discloses the methodology used to determine the Paris Agreement alignment of its future capital expenditures.</i>	N
	Metric 6.2.a - The company discloses the methodology and criteria it uses to assess the alignment of its capital expenditure plans with decarbonisation goals, including key assumptions and key performance indicators (KPIs).	N
	Metric 6.2.b - The methodology quantifies key outcomes, including the percentage share of its capital expenditures that is invested in carbon intensive assets or products, and the year in which capital expenditures in such assets will peak.	N

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Indicator 7: Climate policy engagement	Indicator 7 - Climate policy engagement	N
	<i>Sub-indicator 7.1 - The company has a Paris Agreement-aligned climate lobbying position and all of its direct lobbying activities are aligned with this.</i>	N
	Metric 7.1.a - The company has a specific commitment/position statement to conduct all of its lobbying in line with the goals of the Paris Agreement.	N
	Metric 7.1.b - The company lists its climate-related lobbying activities, e.g. meetings, policy submissions, etc.	N
	<i>Sub-indicator 7.2 - The company has Paris Agreement-aligned lobbying expectations for its trade associations, and discloses its trade association memberships.</i>	N
	Metric 7.2.a - The company has a specific commitment to ensure that the trade associations the company is a member of lobby in line with the goals of the Paris Agreement.	N
	Metric 7.2.b - The company discloses its trade associations memberships.	N
	<i>Sub-indicator 7.3 - The company has a process to ensure its trade associations lobby in accordance with the Paris Agreement.</i>	N
	Metric 7.3.a - The company conducts and publishes a review of its trade associations' climate positions/alignment with the Paris Agreement.	N
	Metric 7.3.b - The company explains what actions it took as a result of this review. ¹⁵	N
Indicator 8: Climate Governance	Indicator 8 - Climate Governance	Partial
	<i>Sub-indicator 8.1 - The company's board has clear oversight of climate change.</i>	Y
	Metric 8.1.a - The company discloses evidence of board or board committee oversight of the management of climate change risks.	Y
	Metric 8.1.b - The company has named a position at the board level with responsibility for climate change.	Y
	<i>Sub-indicator 8.2 - The company's executive remuneration arrangements incorporate climate change performance elements.</i>	N

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	Metric 8.2.a - The company's CEO and/or at least one other senior executive's remuneration arrangements specifically incorporate climate change performance as a KPI determining performance-linked compensation (reference to 'ESG' or 'sustainability performance' are insufficient).	N
	Metric 8.2.b - The company's CEO and/or at least one other senior executive's remuneration arrangements incorporate progress towards achieving the company's GHG reduction targets as a KPI determining performance-linked compensation (requires meeting relevant target indicators 2, 3, and/or 4).	N
	<i>Sub-indicator 8.3 - The board has sufficient capabilities/competencies to assess and manage climate related risks and opportunities. [BETA]¹⁶</i>	Not assessed
	Metric 8.3.a - The company has assessed its board competencies with respect to managing climate risks and discloses the results of the assessment.	Not assessed
	Metric 8.3.b - The company provides details on the criteria it uses to assess the board competencies with respect to managing climate risks and/or the measures it is taking to enhance these competencies.	Not assessed
Indicator 9: Just Transition [BETA Indicator]	Indicator 9 - Just Transition [BETA Indicator]¹⁷	Not assessed
	<i>Sub-indicator 9.1</i>	Not assessed
	Metric 9.1.a - The company has made a formal statement recognising the social impacts of their climate change strategy—the Just Transition—as a relevant issue for its business	Not assessed
	Metric 9.1.b - The company has explicitly referenced the Paris Agreement on Climate Change and/or the International Labour Organisation's (ILO's) Just Transition Guidelines.	Not assessed
	<i>Sub-indicator 9.2 - The company has committed to Just Transition principles.</i>	Not assessed
	Metric 9.2.a - The company has published a policy committing it to decarbonise in line with Just Transition principles.	Not assessed

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	Metric 9.2.b - The company has committed to retain, retrain, redeploy and/or compensate workers affected by decarbonisation.	Not assessed
	<i>Sub-indicator 9.3 - The company engages with its stakeholders on Just Transition.</i>	Not assessed
	Metric 9.3.a - The company, in partnership with its workers, unions, communities and suppliers has developed a Just Transition Plan.	Not assessed
	<i>Sub-indicator 9.4 - The company implements its decarbonisation strategy in line with Just Transition principles.</i>	Not assessed
	Metric 9.4.a - The company supports low-carbon initiatives (e.g. regeneration, access to clean and affordable energy, site repurposing) in regions affected by decarbonisation.	Not assessed
	Metric 9.4.b - The company ensures that its decarbonisation efforts and new projects are developed in consultation with and seek the consent of affected communities.	Not assessed
	Metric 9.4.c - The company takes action to support financially vulnerable customers that are adversely affected by the company's decarbonisation strategy	Not assessed
Indicator 10: TCFD Alignment	Indicator 10 - TCFD Alignment	Partial
	<i>Sub-indicator 10.1 - The company has committed to implement the recommendations of the Task Force on Climate related Financial Disclosures (TCFD).</i>	Y
	Metric 10.1.a - The company explicitly commits to align its disclosures with the TCFD recommendations OR it is listed as a supporter on the TCFD website.	Y
	Metric 10.1.b - The company explicitly sign-posts TCFD aligned disclosures in its annual reporting OR publishes them in a TCFD report.	Y
	<i>Sub-indicator 10.2 - The company employs climate-scenario planning to test its strategic and operational resilience.</i>	Partial

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	<p>Metric 10.2.a - The company has conducted a climate-related scenario analysis including quantitative elements and disclosed its results.</p>	<p>Y</p>
	<p>Metric 10.2.b - The quantitative scenario analysis explicitly includes a 1.5°Celsius scenario, covers the entire company, discloses key assumptions and variables used, and reports on the key risks and opportunities identified.¹⁸</p>	<p>N</p>

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Final Alignment Assessments

Climate Accounting and Audit [PROVISIONAL ASSESSMENT] (CTI)

These assessments from Carbon Tracker Initiative (CTI) evaluate whether a company's financial statements and related disclosures, and the auditor's report thereon, reflect the financial effects of climate risk and the global move onto a 2050 (or sooner) net zero greenhouse gas emissions pathway and the Paris Agreement goal of limiting global warming to no more than 1.5°C. This assessment is provisional, meaning that information will be collected and publicly assessed as part of the October 2022 Climate Action 100+ Net Zero Company Benchmark, but the assessment framework will be subject to change in future iterations.

Due to the timing of the release of this company's financial statements, we will be publishing the Climate Accounting and Audit assessment for Qantas Airways Ltd. as part of the wider benchmark launch in October 2022.

Download [CTI and CAAP's Climate Accounting and Audit assessment methodology](#) to learn more. **See endnote for scoring rules.**¹⁹

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Climate Policy Engagement Alignment Assessed by Influence Map (IM)

This assessment relates to Indicator 7 (Climate Policy Engagement) of the Disclosure Framework

InfluenceMap provides detailed analyses of corporate climate policy engagement and the alignment of company climate policy engagement actions (direct and indirect via their industry associations) with the Paris Agreement goals. **These scores reflect InfluenceMap’s assessment as of 1 September 2022.** Up-to-date scores, which are refreshed on a continual basis, [can be found here](#). Download InfluenceMap’s [climate policy engagement assessment methodology](#) to learn more.

See endnote for scoring rules.²⁰

Indicator	Score
Organisation Score (0-100%) ²¹	58%
Relationship Score (0-100%) ²²	53%
Engagement Intensity Score (0-100%) ²³	8%

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Airline Companies: Capital Allocation Alignment
Assessed by the Rocky Mountain Institute (RMI, formerly the 2 Degrees Investing Initiative)
This assessment relates to Indicator 6 (Capital Allocation) of the Disclosure Framework

These alignment assessments from the Rocky Mountain Institute (RMI, formerly 2 Degrees Investing Initiative) are made using the PACTA methodology and data provided by Asset Resolution. They analyse **aviation** companies' passenger airline services and associated emissions intensities relative to selected climate change scenarios. The assessments give investors insights on the relative alignment of the company's services with the Paris Agreement goals. Results are provided for both 2019 and 2022, in order to provide a pre-Covid 19 pandemic baseline for passenger airline activity.

Download [RMI's assessment methodology](#) to learn more. **See endnote for scoring rules.**²⁴

Indicator	Assessment
Company emissions intensity in 2019 ²⁵	131 G CO ₂ /REVENUE PASSENGER KM
Distance from 2019 emissions intensity to alignment with the International Energy Agency's (IEA) Beyond 2°C Scenario (B2DS) target in 2030 ²⁶	SIGNIFICANT DISTANCE
Company emissions intensity in 2022 ²⁷	104 G CO ₂ /REVENUE PASSENGER KM
Distance from 2022 emissions intensity to alignment with the IEA's B2DS target in 2030 ²⁸	SIGNIFICANT DISTANCE

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¹ Contingency: Metric 1.1.b cannot be 'Yes' unless 1.1.a is also 'Yes'. In order to align with a global 1.5°C compatible scenario, some sectors need to reach net zero earlier than 2050. This is captured by Indicators 2.3, 3.3 and 4.3.

² Contingency: Metrics 2.2.a and 2.2.b cannot be 'Yes' unless Sub-indicator 2.1 is also 'Yes'. Sub-indicator 2.3 is not currently conditional on 2.1 or 2.2. Therefore, it is possible to have 'No' on 2.1 but 'Yes' on 2.3. Respectively, 2.1/2.2.a/2.2.b will be 'Yes' if 3.1/3.2.a/3.2.b are 'Yes' and are net zero targets (i.e. net zero will be achieved in the medium or short term).

³ This Sub-indicator is based on [TPI's Carbon Performance methodologies](#) which apply the Sectoral Decarbonisation Approach. When no explicit long term target that TPI can assess is available, the latest available data point of the company's transition pathway is used to determine long term alignment. For example, a company with a 2030 target but no targets thereafter will have its 2030 data point compared with the benchmark value in 2050. For March and October 2022, this company was assessed against TPI's 1.5 Degrees scenario. This is in contrast to the March 2021 release for which this company was assessed against TPI's Below 2 Degrees Scenario. Scores may therefore not be directly comparable between Benchmark iterations.

⁴ Contingency: Metrics 3.2.a and 3.2.b cannot be 'Yes' unless sub-indicator 3.1 is also 'Yes'. Sub-indicator 3.3 is not currently conditional on 3.1 or 3.2. Therefore, it is possible to have 'No' on 3.1 but 'Yes' on 3.3. Respectively, 3.1/3.2.a/3.2.b will be 'Yes' if 4.1/4.2.a/4.2.b are 'Yes' and are net zero targets (i.e. net zero will be achieved in the short term).

⁵ This Sub-indicator is based on [TPI's carbon performance methodologies](#) which apply the Sectoral Decarbonisation Approach. When no explicit medium term target that TPI can assess is available, the latest available data point of the company's transition pathway is used to determine long term alignment. For example, a company with a 2030 target but no targets thereafter will have its 2030 data point compared with the benchmark value in 2050. For October and March 2022, this company was assessed against TPI's 1.5 Degrees scenario. This is in contrast to the March 2021 release for which this company was assessed against TPI's Below 2 Degrees Scenario. Scores may therefore not be directly comparable between Benchmark iterations.

⁶ Contingency: Metrics 4.2.a and 4.2.b cannot be 'Yes' unless Sub-indicator 4.1 is also 'Yes'. Sub-indicator 4.3 is not currently conditional on 4.1 or 4.2. Therefore, it is possible to have 'No' on 4.1 but 'Yes' on 4.3.

⁷ This Sub-indicator is based on [TPI's carbon performance methodologies](#) which apply the Sectoral Decarbonisation Approach. When no explicit short term target that TPI can assess is available, the latest available data point of the company's transition pathway is used to determine long term alignment. For example, a company with a 2030 target but no targets thereafter will have its 2030 data point compared with the benchmark value in 2050. For October and March 2022, this company was assessed against TPI's 1.5 Degrees scenario. This is in contrast to the March 2021 release for which this company was assessed against TPI's Below 2 Degrees Scenario. Scores may therefore not be directly comparable between Benchmark iterations.

⁸ Contingency: Sub-indicator 5.1 is contingent on Sub-indicators 2.1- and 3.1 being 'Yes'. Sub-indicator 5.1 is not conditional on 2.3 and/or 3.3 (net zero alignment), i.e. 5.1 can be 'Yes' and 2.3/3.3 'No'.

⁹ Offsets are now explicitly referred to in the methodology for Sub-indicator 5.1, which asks that any decarbonisation strategy "clearly identifies the set of actions the company will implement to achieve its decarbonisation targets (such as phasing out carbon intensive products or assets, developing or deploying low carbon technologies, decarbonising supply chains or using offsets)." Offsets will be an area for future development in the Net Zero Company Benchmark.

¹⁰ Examples of key elements include: changing technology or product mix, supply chain measures, R&D spending, etc.

[Clarifications](#) for meeting the requirements of Metric 5.1b have been added since the March 2021 iteration of the Net Zero Company Benchmark. In order to be assessed as "Yes" on this Metric in the March and October 2022 iterations, companies must quantify the approximate proportion of emissions reduction each action in their decarbonisation strategy will contribute to their overall greenhouse gas reduction target. Some year-on-year scoring changes are therefore anticipated. For more details, see the [2022 Disclosure Framework assessment methodology](#).

¹¹ Currently Sub-indicator 5.2 and related Metrics only apply to focus companies headquartered on the European continent. The assessment will leverage the European Union's Green Taxonomy criteria on 'turnover' (or revenues) for companies headquartered on the European continent. The criteria used to assess non-European companies will be an ongoing area of development as part of broader discussions on the use of green revenue classification systems and regional taxonomies.

¹² Contingency: Metric 6.2 cannot be 'Yes' if 6.1a OR 6.1b are not also 'Yes'.

¹³ [Clarifications](#) have been added to Metric 6.1a to enable assessment of companies' plans to phase out carbon intensive assets. Some year-on-year changes are therefore anticipated.

¹⁴ [Clarifications](#) have been added to Metric 6.1b to enable assessment of companies' plans to phase out carbon intensive assets. Some year-on-year assessment changes are therefore anticipated.

¹⁵ Contingency: Metric 7.3b cannot be 'Yes' unless Metric 7.3a is also 'Yes'.

¹⁶ Beta = data collected, but not publicly assessed. Subject to change in future iterations of the Benchmark.

¹⁷ A just transition requires the company to consider the impacts of transitioning to a lower-carbon business model on its workers and communities. Beta = data collected, but not publicly assessed. Subject to change in future iterations of the Benchmark.

¹⁸ Contingency: Metric 10.2b cannot be 'Yes' unless Metric 10.2a is also 'Yes'.

¹⁹ Climate Accounting and Audit scoring rules:

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- **Green**—At the overall Indicator level, the company receives a ‘Yes’ on all Sub-indicators and Metrics that make up the indicator. At the Sub-indicator level, the company receives a ‘Yes’ on all Metrics that make up the Sub-indicator.
- **Amber**— At the overall Indicator level, the company receives a ‘Yes’ on at least one Metric that makes up the Indicator. At the Sub-indicator level, the company receives a ‘Yes’ on at least one Metric that makes up the Sub-indicator.
- **Red**—At the overall Indicator level, the company receives a ‘No’ on all Sub-indicators or Metrics that make up the indicator. At the Sub-indicator level, the company receives a “No” for all Metrics that make up the Sub-indicator.

²⁰ The scoring rules for InfluenceMap’s Alignment Assessments are as follows:

Organisation and Relationship Scores:

- **Green**—The company’s Organisation and/or Relationship score is above 75%. This indicates broad alignment with the Paris Agreement.
- **Amber**—The company’s Organisation and/or Relationship score is between 50 -74%. This indicates mixed engagement on climate policy.
- **Red**—The company’s Organisation and/or Relationship score is below 50%. This indicates increasingly significant misalignment with the Paris Agreement as the percentage nears zero. Scores below 25% indicate material and significant opposition.
- **Grey (Not applicable)**—The company’s Organisation Score is not applicable when its Engagement Intensity score is below 5%. The company’s Relationship Score is not applicable when it does not maintain significant links to industry associations actively influencing climate policy (as per InfluenceMap’s current database).

Engagement Intensity Score

- Above 25% indicates increasingly active and strategic policy engagement as the percentage nears 100%, with the highest Climate Action 100+ companies currently scoring around 60%.
- Above 12% indicates active policy engagement.
- Between 5-12% indicates a moderate level of climate policy engagement.
- Below 5% indicates low-level engagement with climate policy.

²¹ Organisation Score (expressed as a percentage from 0 to 100) is a measure of how supportive or obstructive the company’s direct engagement is with climate policy aligned with the Paris Agreement, with 0% being fully opposed and 100% being fully supportive. See scoring rules above for more details.

²² Relationship Score (expressed as a percentage from 0 to 100) is a measure of how supportive or obstructive the company’s industry associations are towards climate policy aligned with the Paris Agreement, with 0% being fully opposed and 100% being fully supportive. This calculation accommodates an assessment of the strength of the relationship between a company and an industry association, for example a stronger weighting will be attributed where a company has a representative on the board of an industry association. See scoring rules above for more details.

²³ Engagement Intensity (expressed as a percentage score from 0 to 100) is a measure of the level of policy engagement by the company, whether positive or negative. See scoring rules above for more details.

²⁴ The scoring rules for the Rocky Mountain Institute’s Airlines Alignment Assessments are as follows:

- **Green**—The company’s emissions intensity is aligned or close to being aligned with the 2030 scenario target taken from the International Energy Agency’s (IEA) Net Zero by 2050 Scenario (NZE) (>15% reduction required).
- **Amber**—The company’s emissions intensity is a moderate distance to being aligned and is on the pathway to meet the 2030 scenario target taken from the NZE (15-30% reduction required).
- **Red**—The company’s emissions intensity is a significant distance (>30% reduction required) to being aligned and is not yet on the pathway to meet the 2030 scenario target taken from the NZE.

²⁵ Aviation emissions intensity figures displayed are calculated for passenger air travel, based on 2019 company-level aircraft and flight data. Asset-based company level data for the aviation sector is based on the fuel consumption performance and the annual flight distances (based on real flight data) for the individual aircraft that form part of a company’s fleet. This data is used to calculate the emissions for each aircraft in an operator’s fleet, normalised to the

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passenger kilometres travelled and with a global average value used for seat occupation. The number of passengers carried is calculated using a global average value for flight seat occupation. The weighted average results for all the operational aircraft in a company's fleet are then calculated, with the weighting based on the annual passenger kilometres of each aircraft.

²⁶ The greater the distance between the company's current emissions intensity and the B2DS target for 2030, the greater the challenge for the company to align itself with the goals of the Paris Agreement. This assessment evaluates the CO₂ emissions per revenue passenger kilometre of each airline company in 2019 when compared to a target emissions intensity for passenger aviation in 2030 taken from the IEA's B2DS. B2DS is a rapid-transition scenario equivalent to an estimated 1.75°C of global warming in this century (with an approximate 50% probability). Net zero emissions would be reached by 2060. The intent is to assess all companies against a net zero by 2050 scenario, as and when the necessary data becomes available. In the absence of sufficient data to assess companies against the IEA's Net Zero Emissions by 2050 Scenario, companies are assessed against the next most ambitious scenario, which is the IEA's B2DS.

²⁷ Aviation emissions intensity figures displayed are calculated for passenger air travel, based on 2022 company-level aircraft and flight data. Asset-based company level data for the aviation sector is based on the fuel consumption performance and the annual flight distances (based on real flight data) for the individual aircraft that form part of a company's fleet. This data is used to calculate the emissions for each aircraft in an operator's fleet, normalised to the passenger kilometres travelled. The number of passengers carried is calculated using a global average value for flight seat occupation. The weighted average results for all the operational aircraft in a company's fleet are then calculated, with the weighting based on the annual passenger kilometres of each aircraft.

²⁸ The greater the distance between the company's current emissions intensity and the B2DS target for 2030, the greater the challenge for the company to align itself with the goals of the Paris Agreement. This assessment evaluates the CO₂ emissions per revenue passenger kilometre of each airline company in 2022 when compared to a target emissions intensity for passenger aviation in 2030 taken from the IEA's B2DS. B2DS is a rapid-transition scenario equivalent to an estimated 1.75°C of global warming in this century (with an approximate 50% probability). Net zero emissions would be reached by 2060. The intent is to assess all companies against a net zero by 2050 scenario, as and when the necessary data becomes available. In the absence of sufficient data to assess companies against the IEA's Net Zero Emissions by 2050 Scenario, companies are assessed against the next most ambitious scenario, which is the IEA's B2DS.